

Compensation Grades / Step Table Hourly / Part-Time Classifications

Classification	Effective Date	Minimum - Monthly Range Salary	Maximum - Monthly Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly	Step 8 Monthly	Step 9 Monthly	Step 10 Monthly
Accountant	7/14/2024	\$39.68	\$48.22	\$39.68	\$41.67	\$43.76	\$45.96	\$48.22					
Accounting Supervisor	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Accounting Technician	7/14/2024	\$33.27	\$40.43	\$33.27	\$34.92	\$36.67	\$38.49	\$40.43					
Accounts Payable Technician	7/14/2024	\$33.27	\$40.43	\$33.27	\$34.92	\$36.67	\$38.49	\$40.43					
Administrative Assistant	7/14/2024	\$31.64	\$38.45	\$31.64	\$33.24	\$34.87	\$36.62	\$38.45					
Administrative Assistant to the City Council	7/14/2024	\$44.64	\$54.22	\$44.64	\$46.88	\$49.20	\$51.67	\$54.22					
Administrative Officer	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Administrative Officer - Confidential	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Administrative Specialist	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Administrative Specialist - Confidential	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Administrative Technician	7/14/2024	\$29.49	\$35.84	\$29.49	\$30.99	\$32.53	\$34.14	\$35.84					
Asset Forfeiture Fiscal Coordinator	7/14/2024	\$44.18	\$53.68	\$44.18	\$46.36	\$48.69	\$51.11	\$53.68					
Assistant City Engineer	7/14/2024	\$87.36	\$106.18	\$87.36	\$91.72	\$96.32	\$101.14	\$106.18					
Assistant Curator	7/14/2024	\$29.49	\$35.84	\$29.49	\$30.99	\$32.53	\$34.14	\$35.84					
Assistant Director Municipal Services	7/14/2024	\$57.99	\$70.48	\$57.99	\$61.11	\$64.24	\$67.36	\$70.48					
Assistant Engineer	7/14/2024	\$52.71	\$64.06	\$52.71	\$55.36	\$58.13	\$61.03	\$64.06					
Assistant Parks and Maintenance Director	7/14/2024	\$63.59	\$77.31	\$63.59	\$66.79	\$70.12	\$73.61	\$77.31					
Assistant Planner	7/14/2024	\$41.31	\$50.21	\$41.31	\$43.37	\$45.55	\$47.82	\$50.21					
Assistant Planning Director	7/14/2024	\$82.51	\$100.30	\$82.51	\$86.65	\$90.98	\$95.52	\$100.30					
Associate Civil Engineer	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Associate Engineer	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Associate Landscape Planner	7/14/2024	\$46.67	\$56.74	\$46.67	\$49.03	\$51.48	\$54.05	\$56.74					
Associate Planner	7/14/2024	\$50.67	\$61.55	\$50.67	\$53.19	\$55.85	\$58.62	\$61.55					
Broadband Analyst	7/14/2024	\$45.26	\$55.01	\$45.26	\$46.91	\$49.92	\$52.40	\$55.01					
Broadband Coordinator	7/14/2024	\$51.82	\$62.96	\$51.82	\$54.42	\$57.13	\$59.99	\$62.96					
Broadband Operations Manager	7/14/2024	\$71.87	\$87.32	\$71.87	\$75.45	\$79.22	\$83.17	\$87.32					
Building Inspector	7/14/2024	\$37.10	\$47.36	\$38.95	\$40.89	\$42.96	\$45.11	\$47.36					
Building Manager	7/14/2024	\$67.83	\$82.45	\$67.83	\$71.23	\$74.77	\$78.49	\$82.45					
Building Plans Examiner	7/14/2024	\$53.52	\$65.06	\$53.52	\$56.21	\$59.00	\$61.97	\$65.06					
Building Plans Specialist	7/14/2024	\$40.97	\$49.79	\$40.97	\$43.02	\$45.17	\$47.44	\$49.79					
Business License Specialist	7/14/2024	\$31.35	\$38.10	\$31.35	\$32.91	\$34.55	\$36.29	\$38.10					
Business License Supervisor	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Buyer	7/14/2024	\$41.80	\$50.81	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81					
Case Manager	7/14/2024	\$38.37	\$46.64	\$38.37	\$40.30	\$42.32	\$44.43	\$46.64					
Central Services Specialist	7/14/2024	\$26.19	\$31.80	\$26.19	\$27.50	\$28.87	\$30.29	\$31.80					
Chief Human Resources Investigator	7/14/2024	\$91.61	\$91.61										
City Auditor	7/14/2024	\$61.82	\$75.13	\$61.82	\$64.92	\$68.14	\$71.55	\$75.13					
Combination Building Inspector	7/14/2024	\$43.01	\$52.27	\$43.01	\$45.16	\$47.42	\$49.78	\$52.27					
Communications and Community Relations Manager	7/14/2024	\$67.83	\$82.45	\$67.83	\$71.23	\$74.77	\$78.49	\$82.45					
Community Improvement Officer	7/14/2024	\$36.37	\$44.21	\$36.37	\$38.19	\$40.09	\$42.10	\$44.21					
Community Improvement Supervisor	7/14/2024	\$48.01	\$58.36	\$48.01	\$50.40	\$52.92	\$55.57	\$58.36					
Community Information Specialist	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Community Information Supervisor	7/14/2024	\$46.78	\$56.88	\$46.78	\$49.15	\$51.60	\$54.17	\$56.88					
Community Life and Culture Officer	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Community Service Officer	7/14/2024	\$28.49	\$34.62	\$28.49	\$29.89	\$31.40	\$32.96	\$34.62					
Continuum of Care Manager	7/14/2024	\$67.83	\$82.45	\$67.83	\$71.23	\$74.77	\$78.49	\$82.45					
Continuum of Care Social Worker	7/14/2024	\$43.09	\$52.37	\$43.09	\$45.25	\$47.52	\$49.89	\$52.37					
Crime Analyst	7/14/2024	\$41.80	\$50.81	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81					
Crime Prevention Specialist	7/14/2024	\$32.44	\$39.42	\$32.44	\$34.05	\$35.76	\$37.55	\$39.42					
Cross-Connection Control Specialist	7/14/2024	\$43.12	\$52.38	\$43.12	\$45.25	\$47.52	\$49.90	\$52.38					
Cross-Connection Control Supervisor	7/14/2024	\$47.41	\$57.62	\$47.41	\$49.78	\$52.27	\$54.88	\$57.62					

Compensation Grades / Step Table
Hourly / Part-Time Classifications

Classification	Effective Date	Minimum - Monthly Range Salary	Maximum - Monthly Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly	Step 8 Monthly	Step 9 Monthly	Step 10 Monthly
Custodial Services Supervisor	7/14/2024	\$35.20	\$42.75	\$35.20	\$36.95	\$38.79	\$40.73	\$42.75					
Custodian	7/14/2024	\$22.43	\$27.25	\$22.43	\$23.55	\$24.73	\$25.96	\$27.25					
Customer Services Representative	7/14/2024	\$26.18	\$31.80	\$26.18	\$27.50	\$28.87	\$30.29	\$31.80					
Database Administrator	7/14/2024	\$61.27	\$74.46	\$61.27	\$64.35	\$67.57	\$70.93	\$74.46					
Deputy City Clerk/Records Manager	11/5/2024	\$62.94	\$76.50	\$39.82	\$41.80	\$69.39	\$72.86	\$48.39					
Deputy Fire Marshal	7/14/2024	\$60.37	\$73.39	\$60.37	\$63.41	\$66.57	\$69.91	\$73.39					
DIF Analyst	7/14/2024	\$52.34	\$63.58	\$52.34	\$54.95	\$57.70	\$60.60	\$63.58					
Digital Forensic Specialist	7/14/2024	\$36.73	\$44.65	\$36.73	\$38.56	\$40.49	\$42.51	\$44.65					
Digital Investigative Analyst	7/14/2024	\$52.34	\$63.58	\$52.34	\$54.95	\$57.70	\$60.60	\$63.58					
Economic Development Analyst	7/14/2024	\$41.80	\$50.81	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81					
Economic Development Coordinator	7/14/2024	\$51.82	\$62.96	\$51.82	\$54.42	\$57.13	\$59.99	\$62.96					
Economic Development Specialist	7/14/2024	\$38.65	\$46.98	\$38.65	\$40.59	\$42.60	\$44.74	\$46.98					
Emergency Management Coordinator	7/14/2024	\$46.09	\$55.99	\$46.09	\$48.39	\$50.81	\$53.33	\$55.99					
Emergency Manager	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
EMS Nurse	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Engineering Aide	7/14/2024	\$38.99	\$47.40	\$38.99	\$40.95	\$42.98	\$45.14	\$47.40					
Engineering Assistant	7/14/2024	\$43.95	\$53.39	\$43.95	\$46.14	\$48.45	\$50.86	\$53.39					
Engineering Assistant/GIS	7/14/2024	\$43.95	\$53.39	\$43.95	\$46.14	\$48.45	\$50.86	\$53.39					
Environmental Programs Manager	7/14/2024	\$55.34	\$67.22	\$55.34	\$58.09	\$61.00	\$64.03	\$67.22					
Environmental Technician	7/14/2024	\$32.01	\$38.88	\$32.01	\$33.60	\$35.27	\$37.05	\$38.88					
Equipment Mechanic	7/14/2024	\$31.75	\$38.60	\$31.75	\$33.36	\$35.02	\$36.76	\$38.60					
Equipment Service Technician	7/14/2024	\$28.75	\$34.94	\$28.75	\$30.19	\$31.67	\$33.28	\$34.94					
Evidence Technician	7/14/2024	\$31.63	\$38.45	\$31.63	\$33.24	\$34.87	\$36.62	\$38.45					
Executive Assistant to the City Manager	7/14/2024	\$66.20	\$80.43	\$66.20	\$69.50	\$72.98	\$76.61	\$80.43					
Facilities Maintenance Supervisor	7/14/2024	\$40.97	\$49.79	\$40.97	\$43.02	\$45.17	\$47.42	\$49.79					
Facilities Maintenance Technician	7/14/2024	\$29.89	\$36.34	\$29.89	\$31.43	\$32.96	\$34.63	\$36.34					
Facility Attendant	7/14/2024	\$23.81	\$28.95	\$23.81	\$25.00	\$26.25	\$27.57	\$28.95					
Fiber Field Technician	7/14/2024	\$39.86	\$48.43	\$39.86	\$41.84	\$43.90	\$46.13	\$48.43					
Financial Analyst	7/14/2024	\$52.34	\$63.58	\$52.34	\$54.95	\$57.70	\$60.60	\$63.58					
Fire Communications Manager	7/14/2024	\$61.74	\$75.01	\$61.74	\$64.81	\$68.05	\$71.43	\$75.01					
Fire Dispatch Supervisor	7/14/2024	\$48.59	\$59.04	\$48.59	\$50.98	\$53.55	\$56.23	\$59.04					
Fire Dispatcher	7/14/2024	\$31.32	\$38.44	\$31.32	\$32.94	\$34.68	\$36.51	\$38.44					
Fire Dispatcher Trainee	7/14/2024	\$28.43	\$34.87	\$28.43	\$29.89	\$31.50	\$33.15	\$34.87					
Fire Equipment Mechanic	7/14/2024	\$35.07	\$42.62	\$35.07	\$36.82	\$38.68	\$40.61	\$42.62					
Fire Protection Analyst	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Fire Safety Specialist	7/14/2024	\$40.97	\$49.79	\$40.97	\$43.02	\$45.17	\$47.44	\$49.79					
Fire Safety Technician	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Fleet Services Coordinator	7/14/2024	\$35.09	\$42.64	\$35.09	\$36.84	\$38.69	\$40.63	\$42.64					
Fleet Services Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Fleet Services Supervisor	7/14/2024	\$43.09	\$52.37	\$43.09	\$45.25	\$47.52	\$49.89	\$52.37					
Forensic Field Supervisor	7/14/2024	\$48.59	\$59.04	\$48.59	\$50.98	\$53.55	\$56.23	\$59.04					
Forensic Specialist	7/14/2024	\$36.63	\$44.97	\$36.63	\$38.57	\$40.60	\$42.72	\$44.97					
Forensic Specialist Trainee	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Forensics Manager	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Government Affairs Manager	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Graphic and Marketing Specialist	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Helicopter Mechanic	7/14/2024	\$48.43	\$58.86	\$48.43	\$50.83	\$53.36	\$56.04	\$58.86					
Housing Manager	7/14/2024	\$67.83	\$82.45	\$67.83	\$71.23	\$74.77	\$78.49	\$82.45					
Housing Technician	7/14/2024	\$29.49	\$35.84	\$29.49	\$30.99	\$32.53	\$34.14	\$35.84					
Human Resources Analyst	7/14/2024	\$46.09	\$55.99	\$46.09	\$48.39	\$50.81	\$53.33	\$55.99					
Human Resources Coordinator	7/14/2024	\$40.51	\$49.23	\$40.51	\$42.53	\$44.65	\$46.89	\$49.23					

Compensation Grades / Step Table
Hourly / Part-Time Classifications

Classification	Effective Date	Minimum - Monthly Range Salary	Maximum - Monthly Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly	Step 8 Monthly	Step 9 Monthly	Step 10 Monthly
Human Resources Specialist	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Human Resources Technician	7/14/2024	\$36.73	\$44.65	\$36.73	\$38.56	\$40.49	\$42.51	\$44.65					
Integrated Waste Assistant Division Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Integrated Waste Collector	7/14/2024	\$25.52	\$31.02	\$25.52	\$26.78	\$28.11	\$29.53	\$31.02					
Integrated Waste Dispatcher	7/14/2024	\$28.81	\$35.00	\$28.81	\$30.24	\$31.74	\$33.34	\$35.00					
Integrated Waste Division Manager	7/14/2024	\$63.59	\$77.31	\$63.59	\$66.79	\$70.12	\$73.61	\$77.31					
Integrated Waste Lead Collector	7/14/2024	\$33.05	\$40.14	\$33.05	\$34.69	\$36.44	\$38.24	\$40.14					
Integrated Waste Maintenance Worker	7/14/2024	\$24.53	\$29.78	\$24.53	\$25.75	\$27.04	\$28.38	\$29.78					
Integrated Waste Route Specialist	7/14/2024	\$32.01	\$38.88	\$32.01	\$33.60	\$35.27	\$37.05	\$38.88					
Integrated Waste Supervisor	7/14/2024	\$40.97	\$49.79	\$40.97	\$43.02	\$45.17	\$47.42	\$49.79					
Internal Audit Manager	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Internal Auditor	7/14/2024	\$46.42	\$56.41	\$46.42	\$48.75	\$51.16	\$53.73	\$56.41					
Inventory Assistant	7/14/2024	\$21.96	\$26.68	\$21.96	\$23.07	\$24.20	\$25.42	\$26.68					
Investment and Treasury Officer	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Irrigation Conservation Specialist	7/14/2024	\$35.20	\$42.75	\$35.20	\$36.95	\$38.79	\$40.73	\$42.75					
Irrigation Maintenance Technician	7/14/2024	\$33.05	\$40.14	\$33.05	\$34.69	\$36.44	\$38.24	\$40.14					
IT Manager	7/14/2024	\$68.86	\$83.70	\$68.86	\$72.30	\$75.91	\$79.71	\$83.70					
IT Specialist	7/14/2024	\$38.65	\$46.98	\$38.65	\$40.59	\$42.60	\$44.74	\$46.98					
IT Technician	7/14/2024	\$34.78	\$42.26	\$34.78	\$36.52	\$38.33	\$40.25	\$42.26					
Landscape Planner	7/14/2024	\$41.31	\$50.21	\$41.31	\$43.37	\$45.55	\$47.82	\$50.21					
Legislative Analyst	7/14/2024	\$41.80	\$50.81	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81					
Librarian	7/14/2024	\$36.23	\$44.43	\$36.23	\$38.11	\$40.11	\$42.23	\$44.43					
Library Assistant	7/14/2024	\$26.33	\$31.99	\$26.33	\$27.62	\$29.00	\$30.45	\$31.99					
Library Clerk	7/14/2024	\$21.68	\$26.34	\$21.68	\$22.76	\$23.90	\$25.08	\$26.34					
Library Services Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Maintenance Worker	7/14/2024	\$24.53	\$29.78	\$24.53	\$25.75	\$27.04	\$28.38	\$29.78					
Management Analyst	7/14/2024	\$41.80	\$50.81	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81					
Management Analyst - Confidential	7/14/2024	\$41.80	\$50.81	\$41.80	\$43.89	\$46.09	\$48.39	\$50.81					
Management Assistant	7/14/2024	\$36.73	\$44.65	\$36.73	\$38.56	\$40.49	\$42.51	\$44.65					
Museum Curator	7/14/2024	\$32.92	\$40.42	\$32.92	\$34.65	\$36.48	\$38.37	\$40.42					
Museum, Arts and Culture Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Office Assistant	7/14/2024	\$21.68	\$26.34	\$21.68	\$22.76	\$23.90	\$25.08	\$26.34					
Office Assistant - Confidential	7/14/2024	\$21.68	\$26.34	\$21.68	\$22.76	\$23.90	\$25.08	\$26.34					
Office Specialist	7/14/2024	\$26.18	\$31.80	\$26.18	\$27.50	\$28.87	\$30.29	\$31.80					
Office Specialist - Confidential	7/14/2024	\$26.18	\$31.80	\$26.18	\$27.50	\$28.87	\$30.29	\$31.80					
Park Maintenance Technician	7/14/2024	\$29.89	\$36.34	\$29.89	\$31.43	\$32.96	\$34.63	\$36.34					
Parking Enforcement Officer	7/14/2024	\$24.32	\$29.58	\$24.32	\$25.54	\$26.81	\$28.17	\$29.58					
Parks & Maintenance Supervisor	7/14/2024	\$40.97	\$49.79	\$40.97	\$43.02	\$45.17	\$47.42	\$49.79					
Parks and Maintenance Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Parts Specialist	7/14/2024	\$29.31	\$35.63	\$29.31	\$30.76	\$32.31	\$33.93	\$35.63					
Payroll Coordinator	7/14/2024	\$42.64	\$51.81	\$42.64	\$44.77	\$47.01	\$49.37	\$51.81					
Payroll Manager	7/14/2024	\$51.82	\$62.96	\$51.82	\$54.42	\$57.13	\$59.99	\$62.96					
Payroll Technician	7/14/2024	\$36.73	\$44.65	\$36.73	\$38.56	\$40.49	\$42.51	\$44.65					
Performance and Optimization Manager	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Permit Services Supervisor	7/14/2024	\$50.90	\$61.87	\$50.90	\$53.45	\$56.12	\$58.93	\$61.87					
Permit Technician	7/14/2024	\$32.67	\$39.70	\$32.67	\$34.32	\$36.03	\$37.83	\$39.70					
Personnel and Training Coordinator	7/14/2024	\$36.73	\$44.65	\$36.73	\$38.56	\$40.49	\$42.51	\$44.65					
Plan Check Engineer	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Plan Checker	7/14/2024	\$47.53	\$57.77	\$47.53	\$49.92	\$52.40	\$55.01	\$57.77					
Police Communications Manager	7/14/2024	\$61.74	\$75.01	\$61.74	\$64.81	\$68.05	\$71.43	\$75.01					
Police Dispatch Supervisor	7/14/2024	\$48.59	\$59.04	\$48.59	\$50.98	\$53.55	\$56.23	\$59.04					

Compensation Grades / Step Table
Hourly / Part-Time Classifications

Classification	Effective Date	Minimum - Monthly Range Salary	Maximum - Monthly Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly	Step 8 Monthly	Step 9 Monthly	Step 10 Monthly
Police Dispatcher	7/14/2024	\$31.32	\$38.44	\$31.32	\$32.94	\$34.68	\$36.51	\$38.44					
Police Dispatcher Trainee	7/14/2024	\$28.43	\$34.87	\$28.43	\$29.89	\$31.50	\$33.15	\$34.87					
Police Records Manager	7/14/2024	\$53.68	\$56.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Police Records Specialist	7/14/2024	\$26.18	\$31.80	\$26.18	\$27.50	\$28.87	\$30.29	\$31.80					
Police Records Specialist Trainee	7/14/2024	\$24.32	\$29.58	\$24.32	\$25.54	\$26.81	\$28.17	\$29.58					
Police Records Supervisor	7/14/2024	\$38.28	\$46.51	\$38.28	\$40.17	\$42.17	\$44.28	\$46.51					
Principal Broadband Analyst	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Principal Engineer	7/14/2024	\$74.25	\$90.22	\$74.25	\$77.94	\$81.86	\$85.93	\$90.22					
Principal Human Resources Agency Partner	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Principal IT Analyst	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Principal Planner	7/14/2024	\$75.05	\$91.19	\$75.05	\$78.78	\$82.71	\$86.84	\$91.19					
Principal Project Manager	7/14/2024	\$71.87	\$87.32	\$71.87	\$75.45	\$79.22	\$83.17	\$87.32					
Principal Risk Management / Benefits Agency Partner	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Project Coordinator	7/14/2024	\$42.64	\$51.81	\$42.64	\$44.77	\$47.01	\$49.37	\$51.81					
Project Manager	7/14/2024	\$57.02	\$69.27	\$57.02	\$59.82	\$62.84	\$65.97	\$69.27					
PT 1	12/29/2024	\$16.55	\$19.67			\$16.55	\$16.96	\$17.39	\$17.82	\$18.27	\$18.72	\$19.19	\$19.67
PT 2	12/29/2024	\$16.55	\$20.16		\$16.55	\$16.96	\$17.39	\$17.82	\$18.27	\$18.72	\$19.19	\$19.67	\$20.16
PT 3	5/21/2023	\$16.55	\$20.67	\$16.55	\$16.96	\$17.39	\$17.82	\$18.27	\$18.72	\$19.19	\$19.67	\$20.16	\$20.67
PT 4	5/21/2023	\$16.96	\$21.18	\$16.96	\$17.39	\$17.82	\$18.27	\$18.72	\$19.19	\$19.67	\$20.16	\$20.67	\$21.18
PT 5	5/21/2023	\$17.39	\$21.71	\$17.39	\$17.82	\$18.27	\$18.72	\$19.19	\$19.67	\$20.16	\$20.67	\$21.18	\$21.71
PT 6	5/21/2023	\$17.82	\$22.25	\$17.82	\$18.27	\$18.72	\$19.19	\$19.67	\$20.16	\$20.67	\$21.18	\$21.71	\$22.25
PT 7	5/21/2023	\$18.27	\$22.81	\$18.27	\$18.72	\$19.19	\$19.67	\$20.16	\$20.67	\$21.18	\$21.71	\$22.25	\$22.81
PT 8	5/21/2023	\$18.72	\$23.38	\$18.72	\$19.19	\$19.67	\$20.16	\$20.67	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38
PT 9	5/21/2023	\$19.19	\$23.97	\$19.19	\$19.67	\$20.16	\$20.67	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.97
PT10	5/21/2023	\$19.67	\$24.56	\$19.67	\$20.16	\$20.67	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.97	\$24.56
PT11	5/21/2023	\$20.16	\$25.18	\$20.16	\$20.67	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.97	\$24.56	\$25.18
PT12	5/21/2023	\$20.67	\$25.81	\$20.67	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.97	\$24.56	\$25.18	\$25.81
PT13	5/21/2023	\$21.18	\$26.45	\$21.18	\$21.71	\$22.25	\$22.81	\$23.38	\$23.97	\$24.56	\$25.18	\$25.81	\$26.45
PT14	5/21/2023	\$21.71	\$27.11	\$21.71	\$22.25	\$22.81	\$23.38	\$23.97	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11
PT15	5/21/2023	\$22.25	\$27.79	\$22.25	\$22.81	\$23.38	\$23.97	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79
PT16	5/21/2023	\$22.81	\$28.49	\$22.81	\$23.38	\$23.97	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$28.49
PT17	5/21/2023	\$23.38	\$29.20	\$23.38	\$23.97	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$28.49	\$29.20
PT18	5/21/2023	\$23.97	\$29.93	\$23.97	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93
PT19	5/21/2023	\$24.56	\$30.68	\$24.56	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68
PT20	5/21/2023	\$25.18	\$31.44	\$25.18	\$25.81	\$26.45	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68	\$31.44
PT21	5/21/2023	\$25.81	\$32.23	\$25.81	\$26.45	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68	\$31.44	\$32.23
PT22	5/21/2023	\$26.45	\$33.04	\$26.45	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68	\$31.44	\$32.23	\$33.04
PT23	5/21/2023	\$27.11	\$33.86	\$27.11	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68	\$31.44	\$32.23	\$33.04	\$33.86
PT24	5/21/2023	\$27.79	\$34.71	\$27.79	\$28.49	\$29.20	\$29.93	\$30.68	\$31.44	\$32.23	\$33.04	\$33.86	\$34.71
PT25	5/21/2023	\$28.49	\$35.58	\$28.49	\$29.20	\$29.93	\$30.68	\$31.44	\$32.23	\$33.04	\$33.86	\$34.71	\$35.58
Public Facilities Maintenance Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Public Works Inspector	7/14/2024	\$43.01	\$52.27	\$43.01	\$45.16	\$47.42	\$49.78	\$52.27					
Purchasing Assistant	7/14/2024	\$31.02	\$37.67	\$31.02	\$32.56	\$34.17	\$35.89	\$37.67					
Purchasing Manager	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Records Coordinator	7/14/2024	\$36.59	\$44.47	\$36.59	\$38.43	\$40.34	\$42.36	\$44.47					
Records Specialist	7/14/2024	\$28.25	\$34.31	\$28.25	\$29.66	\$31.12	\$32.67	\$34.31					
Recreation/Community Services Coordinator	7/14/2024	\$31.03	\$37.68	\$31.03	\$32.56	\$34.18	\$35.89	\$37.68					
Recreation/Community Services Driver	7/14/2024	\$23.81	\$28.95	\$23.81	\$25.01	\$26.27	\$27.58	\$28.95					
Recreation/Community Services Driver Trainee	7/14/2024	\$21.68	\$26.34	\$21.68	\$22.76	\$23.90	\$25.08	\$26.34					
Recreation/Community Services Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Recreation/Community Services Supervisor	7/14/2024	\$32.91	\$39.99	\$32.91	\$34.55	\$36.29	\$38.10	\$39.99					

Compensation Grades / Step Table
Hourly / Part-Time Classifications

Classification	Effective Date	Minimum - Monthly Range Salary	Maximum - Monthly Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly	Step 8 Monthly	Step 9 Monthly	Step 10 Monthly
Revenue Manager	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Risk Management Specialist	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Risk/Safety Manager	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.32	\$69.71	\$73.11	\$76.50					
Senior Accountant	7/14/2024	\$46.07	\$55.99	\$46.07	\$48.38	\$50.80	\$53.33	\$55.99					
Senior Accounts Payable Technician	7/14/2024	\$35.09	\$42.64	\$35.09	\$36.84	\$38.83	\$40.63	\$42.64					
Senior Administrative Assistant	7/14/2024	\$34.79	\$42.27	\$34.79	\$36.53	\$38.34	\$40.26	\$42.27					
Senior Associate Civil Engineer	7/14/2024	\$64.26	\$78.08	\$64.26	\$67.48	\$70.84	\$74.38	\$78.08					
Senior Associate Engineer	7/14/2024	\$64.26	\$78.08	\$64.26	\$67.48	\$70.84	\$74.38	\$78.08					
Senior Combo Building Inspector	7/14/2024	\$48.01	\$58.36	\$48.01	\$50.40	\$52.92	\$55.57	\$58.36					
Senior Community Improvement Officer	7/14/2024	\$39.98	\$48.57	\$39.98	\$41.98	\$44.07	\$46.26	\$48.57					
Senior Community Information Specialist	7/14/2024	\$42.64	\$51.81	\$42.64	\$44.77	\$47.01	\$49.37	\$51.81					
Senior Community Service Officer	11/5/2024	\$31.62	\$38.44	\$31.62	\$33.21	\$34.87	\$36.61	\$38.44					
Senior Custodian	7/14/2024	\$27.10	\$32.91	\$27.10	\$28.44	\$29.84	\$31.33	\$32.91					
Senior Electrician	7/14/2024	\$39.86	\$48.43	\$39.86	\$41.84	\$43.90	\$46.13	\$48.43					
Senior Environmental Technician	7/14/2024	\$35.20	\$42.75	\$35.20	\$36.95	\$38.79	\$40.73	\$42.75					
Senior Equipment Mechanic	7/14/2024	\$35.07	\$42.62	\$35.07	\$36.82	\$38.68	\$40.61	\$42.62					
Senior Evidence Technician	7/14/2024	\$34.26	\$41.64	\$34.26	\$35.95	\$37.77	\$39.65	\$41.64					
Senior Facilities Maintenance Technician	7/14/2024	\$33.05	\$40.14	\$33.05	\$34.69	\$36.44	\$38.24	\$40.14					
Senior Financial Analyst	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Senior Financial Analyst - Confidential	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Senior Fire Business Analyst	7/14/2024	\$57.26	\$69.59	\$57.26	\$60.12	\$63.13	\$66.29	\$69.59					
Senior Fire Dispatcher	7/14/2024	\$42.26	\$34.43	\$34.43	\$36.26	\$38.17	\$40.16	\$42.26					
Senior Fire Equipment Mechanic	7/14/2024	\$38.75	\$47.08	\$38.75	\$40.68	\$42.71	\$44.86	\$47.08					
Senior Fire Safety Specialist	7/14/2024	\$45.26	\$55.01	\$45.26	\$47.53	\$49.92	\$52.40	\$55.01					
Senior Forensic Specialist	7/14/2024	\$40.71	\$49.47	\$40.71	\$42.73	\$44.87	\$47.10	\$49.47					
Senior Helicopter Mechanic	7/14/2024	\$53.50	\$65.03	\$53.50	\$56.17	\$58.98	\$61.94	\$65.03					
Senior Human Resources Analyst	7/14/2024	\$51.82	\$62.96	\$51.82	\$54.42	\$57.13	\$59.99	\$62.96					
Senior Information Technology Specialist	7/14/2024	\$42.64	\$51.82	\$42.64	\$44.78	\$47.01	\$49.37	\$51.82					
Senior Integrated Waste Collector	7/14/2024	\$28.19	\$34.25	\$28.19	\$29.61	\$31.08	\$32.61	\$34.25					
Senior Landscape Architect	7/14/2024	\$57.99	\$70.48	\$57.99	\$60.88	\$63.93	\$67.12	\$70.48					
Senior Landscape Planner	7/14/2024	\$54.36	\$66.06	\$54.36	\$57.08	\$59.89	\$62.91	\$66.06					
Senior Legislative Analyst	7/14/2024	\$51.82	\$62.96	\$51.82	\$54.42	\$57.13	\$59.99	\$62.96					
Senior Librarian	7/14/2024	\$39.82	\$48.90	\$39.82	\$41.92	\$44.12	\$46.47	\$48.90					
Senior Library Assistant	7/14/2024	\$29.91	\$36.75	\$29.91	\$31.52	\$33.17	\$34.91	\$36.75					
Senior Library Clerk	7/14/2024	\$23.81	\$28.95	\$23.81	\$25.01	\$26.27	\$27.58	\$28.95					
Senior Management Analyst	7/14/2024	\$51.82	\$62.96	\$51.82	\$54.42	\$57.13	\$59.99	\$62.96					
Senior Management Analyst - Confidential	7/14/2024	\$51.82	\$62.96	\$51.82	\$54.42	\$57.13	\$59.99	\$62.96					
Senior Network Engineer	7/14/2024	\$62.92	\$76.50	\$62.92	\$66.09	\$69.38	\$72.87	\$76.50					
Senior Park Maintenance Technician	7/14/2024	\$33.05	\$40.14	\$33.05	\$34.69	\$36.44	\$38.24	\$40.14					
Senior Park Maintenance Worker	7/14/2024	\$27.10	\$32.91	\$27.10	\$28.44	\$29.84	\$31.33	\$32.91					
Senior Parts Specialist	7/14/2024	\$32.38	\$39.36	\$32.38	\$34.00	\$35.69	\$37.48	\$39.36					
Senior Performance and Optimization Analyst	7/14/2024	\$57.25	\$69.59	\$57.25	\$60.14	\$63.11	\$66.29	\$69.59					
Senior Permit Technician	7/14/2024	\$36.37	\$44.21	\$36.37	\$38.19	\$40.09	\$42.10	\$44.21					
Senior Plan Check Engineer	7/14/2024	\$64.94	\$78.92	\$64.94	\$68.18	\$71.60	\$75.17	\$78.92					
Senior Planner	7/14/2024	\$62.05	\$75.42	\$62.05	\$65.17	\$68.41	\$71.82	\$75.42					
Senior Police Dispatcher	7/14/2024	\$34.43	\$42.26	\$34.43	\$36.26	\$38.17	\$40.16	\$42.26					
Senior Police Records Specialist	7/14/2024	\$30.34	\$36.91	\$30.34	\$31.88	\$33.47	\$35.13	\$36.91					
Senior Project Coordinator	7/14/2024	\$46.67	\$56.74	\$46.67	\$49.03	\$51.48	\$54.05	\$56.74					
Senior Project Manager	7/14/2024	\$62.96	\$76.55	\$62.96	\$66.12	\$69.45	\$72.91	\$76.55					
Senior Public Safety Business Analyst	7/14/2024	\$57.26	\$69.60	\$57.26	\$60.15	\$63.15	\$66.30	\$69.58					
Senior Public Works Inspector	7/14/2024	\$48.01	\$58.36	\$48.01	\$50.40	\$52.92	\$55.57	\$58.36					

Compensation Grades / Step Table
Hourly / Part-Time Classifications

Classification	Effective Date	Minimum - Monthly Range Salary	Maximum - Monthly Range Salary	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly	Step 8 Monthly	Step 9 Monthly	Step 10 Monthly
Senior Records Specialist	7/14/2024	\$33.29	\$40.44	\$33.29	\$34.95	\$36.69	\$38.52	\$40.44					
Senior Recreation/Community Services Supervisor	7/14/2024	\$43.01	\$52.25	\$43.01	\$45.16	\$47.42	\$49.78	\$52.25					
Senior Street Maintenance Technician	7/14/2024	\$33.05	\$40.14	\$33.05	\$34.69	\$36.44	\$38.24	\$40.14					
Senior Street Maintenance Worker	7/14/2024	\$27.10	\$32.91	\$27.10	\$28.44	\$29.84	\$31.33	\$32.91					
Senior Systems Analyst	7/14/2024	\$57.26	\$69.60	\$57.26	\$60.15	\$63.15	\$66.30	\$69.60					
Senior Utilities Technician	7/14/2024	\$34.32	\$41.71	\$34.32	\$36.03	\$37.88	\$39.71	\$41.71					
Street Maintenance Supervisor	7/14/2024	\$40.97	\$49.79	\$40.97	\$43.02	\$45.17	\$47.42	\$49.79					
Street Maintenance Technician	7/14/2024	\$29.89	\$36.34	\$29.89	\$31.43	\$32.96	\$34.63	\$36.34					
Supervising Building Inspector	7/14/2024	\$55.74	\$67.72	\$55.74	\$58.50	\$61.45	\$64.51	\$67.72					
Supervising Librarian	7/14/2024	\$45.78	\$56.21	\$45.78	\$48.20	\$50.73	\$53.39	\$56.21					
Supervising Library Clerk	7/14/2024	\$26.33	\$31.99	\$26.33	\$27.62	\$29.00	\$30.45	\$31.99					
Supervising Public Works Inspector	7/14/2024	\$55.74	\$67.72	\$55.74	\$58.50	\$61.45	\$64.51	\$67.72					
Survey Party Chief	7/14/2024	\$44.07	\$53.55	\$44.07	\$46.26	\$48.58	\$51.02	\$53.55					
Survey Technician	7/14/2024	\$40.07	\$48.70	\$40.07	\$42.07	\$44.20	\$46.38	\$48.70					
Sustainability Program Manager	7/14/2024	\$75.05	\$91.19	\$75.05	\$78.78	\$82.71	\$86.84	\$91.19					
Systems Analyst	7/14/2024	\$42.64	\$51.82	\$42.64	\$44.78	\$47.01	\$49.37	\$51.82					
Systems Specialist	7/14/2024	\$38.65	\$46.98	\$38.65	\$40.59	\$42.60	\$44.74	\$46.98					
Traffic/Transportation Manager	7/14/2024	\$87.36	\$106.18	\$87.36	\$91.72	\$96.32	\$101.14	\$106.18					
Urban Forestry Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Urban Forestry Technician	7/14/2024	\$33.05	\$40.14	\$33.05	\$34.69	\$36.44	\$38.24	\$40.14					
Utilities Customer Services Specialist	7/14/2024	\$31.35	\$38.10	\$31.35	\$32.91	\$34.55	\$36.29	\$38.10					
Utilities Customer Services Supervisor	7/14/2024	\$46.78	\$56.88	\$46.78	\$49.16	\$51.60	\$54.17	\$56.88					
Utilities Engineering Division Manager	7/14/2024	\$87.36	\$106.18	\$87.36	\$91.72	\$96.30	\$101.14	\$106.18					
Utilities Maintenance Worker	7/14/2024	\$28.11	\$34.17	\$28.11	\$29.53	\$31.02	\$32.54	\$34.17					
Utilities Operations Assistant Division Manager	7/14/2024	\$53.68	\$65.22	\$53.68	\$56.35	\$59.17	\$62.11	\$65.22					
Utilities Operations Division Manager	7/14/2024	\$67.81	\$82.40	\$67.81	\$71.21	\$74.75	\$78.47	\$82.40					
Utilities Project Manager	7/14/2024	\$60.28	\$73.29	\$60.28	\$63.32	\$66.47	\$69.79	\$73.29					
Utilities Service Representative	7/14/2024	\$31.03	\$37.67	\$31.03	\$32.55	\$34.18	\$35.89	\$37.67					
Utilities Supervisor	7/14/2024	\$43.12	\$52.38	\$43.12	\$45.25	\$47.52	\$49.90	\$52.38					
Utilities Technician	7/14/2024	\$31.07	\$37.76	\$31.07	\$32.61	\$34.25	\$35.94	\$37.76					
Water Production Manager	7/14/2024	\$67.81	\$82.40	\$67.81	\$71.21	\$74.75	\$78.47	\$82.40					
Water Production Operator	7/14/2024	\$36.94	\$44.87	\$36.94	\$38.79	\$40.71	\$42.73	\$44.87					
Water Production Supervisor	7/14/2024	\$43.12	\$52.38	\$43.12	\$45.25	\$47.52	\$49.90	\$52.38					
Water Quality Programs Manager	7/14/2024	\$55.34	\$67.22	\$55.34	\$58.09	\$61.00	\$64.03	\$67.22					
Water Quality Specialist	7/14/2024	\$45.26	\$55.01	\$45.26	\$47.53	\$49.92	\$52.40	\$55.01					
Water Resources Coordinator	7/14/2024	\$45.26	\$55.01	\$45.26	\$47.53	\$49.92	\$52.40	\$55.01					
Water Resources Manager	7/14/2024	\$74.25	\$90.22	\$74.25	\$77.94	\$81.86	\$85.93	\$90.22					
Water/Sewer Maintenance Manager	7/14/2024	\$60.28	\$73.29	\$60.28	\$63.32	\$66.47	\$69.79	\$73.29					
Water/Wastewater Technician	7/14/2024	\$37.15	\$45.14	\$37.15	\$38.99	\$40.95	\$42.98	\$45.14					
Welder	7/14/2024	\$28.77	\$34.95	\$28.77	\$30.22	\$31.68	\$33.30	\$34.95					