

**APPENDIX B**  
**ONTARIO POLICE MANAGEMENT GROUP**

		<i>Approximate Salaries*</i>					
Classification	Step	July 3, 2023		July 14, 2024		July 13, 2025	
		Hourly Rate	Monthly Rate	Hourly Rate	Monthly Rate	Hourly Rate	Monthly Rate
<b>Police Sergeant</b>	1	\$67.40	\$11,682.67	\$69.43	\$12,034.53	\$71.52	\$12,396.80
	2	\$70.76	\$12,265.07	\$72.89	\$12,634.27	\$75.08	\$13,013.87
	3	\$74.31	\$12,880.40	\$76.54	\$13,266.93	\$78.84	\$13,665.60
	4	\$78.01	\$13,521.73	\$80.36	\$13,929.07	\$82.78	\$14,348.53
	5	\$81.91	\$14,197.73	\$84.37	\$14,624.13	\$86.91	\$15,064.40
<b>Police Lieutenant</b>	1	\$76.36	\$13,235.73	\$78.66	\$13,634.40	\$81.02	\$14,043.47
	2	\$80.17	\$13,896.13	\$82.58	\$14,313.87	\$85.06	\$14,743.73
	3	\$84.16	\$14,587.73	\$86.69	\$15,026.27	\$89.30	\$15,478.67
	4	\$88.35	\$15,314.00	\$91.01	\$15,775.07	\$93.75	\$16,250.00
	5	\$92.76	\$16,078.40	\$95.55	\$16,562.00	\$98.42	\$17,059.47
<b>Police Captain</b>	1	\$85.50	\$14,820.00	\$88.07	\$15,265.47	\$90.72	\$15,724.80
	2	\$89.79	\$15,563.60	\$92.49	\$16,031.60	\$95.27	\$16,513.47
	3	\$94.27	\$16,340.13	\$97.10	\$16,830.67	\$100.02	\$17,336.80
	4	\$99.00	\$17,160.00	\$101.97	\$17,674.80	\$105.03	\$18,205.20
	5	\$103.94	\$18,016.27	\$107.06	\$18,557.07	\$110.28	\$19,115.20