

REVISED APPENDIX A
Ontario Firefighter Association

		<i>Approximate Salaries*</i>					
Classification	Step	July 3, 2023		July 14, 2024		July 13, 2025	
		Hourly Rate	Monthly Rate	Hourly Rate	Monthly Rate	Hourly Rate	Monthly Rate
Firefighter Trainee	1	\$39.91	\$6,917.73	\$41.11	\$7,125.73	\$42.35	\$7,340.67
	2	\$41.90	\$7,262.67	\$43.16	\$7,481.07	\$44.46	\$7,706.40
	3	\$44.00	\$7,626.67	\$45.32	\$7,855.47	\$46.68	\$8,091.20
	4	\$46.20	\$8,008.00	\$47.59	\$8,248.93	\$49.02	\$8,496.80
	5	\$48.51	\$8,408.40	\$49.97	\$8,661.47	\$51.47	\$8,921.47
Firefighter - 40 hr	1	\$44.08	\$7,640.53	\$45.41	\$7,871.07	\$46.78	\$8,108.53
	2	\$46.26	\$8,018.40	\$47.65	\$8,259.33	\$49.08	\$8,507.20
	3	\$48.58	\$8,420.53	\$50.04	\$8,673.60	\$51.55	\$8,935.33
	4	\$51.01	\$8,841.73	\$52.55	\$9,108.67	\$54.13	\$9,382.53
	5	\$53.56	\$9,283.73	\$55.17	\$9,562.80	\$56.83	\$9,850.53
Firefighter - 56 hr	1	\$33.27	\$7,641.01	\$34.27	\$7,870.68	\$35.30	\$8,107.23
	2	\$34.93	\$8,022.26	\$35.98	\$8,263.41	\$37.06	\$8,511.45
	3	\$36.66	\$8,419.58	\$37.76	\$8,672.21	\$38.90	\$8,934.03
	4	\$38.51	\$8,844.46	\$39.67	\$9,110.88	\$40.87	\$9,386.48
	5	\$40.43	\$9,285.42	\$41.65	\$9,565.62	\$42.90	\$9,852.70
Fire Engineer - 40 hr	1	\$52.52	\$9,103.47	\$54.10	\$9,377.33	\$55.73	\$9,659.87
	2	\$55.15	\$9,559.33	\$56.81	\$9,847.07	\$58.52	\$10,143.47
	3	\$57.91	\$10,037.73	\$59.65	\$10,339.33	\$61.44	\$10,649.60
	4	\$60.78	\$10,535.20	\$62.61	\$10,852.40	\$64.49	\$11,178.27
	5	\$63.81	\$11,060.40	\$65.73	\$11,393.20	\$67.71	\$11,736.40
Fire Engineer - 56 hr	1	\$39.64	\$9,103.99	\$40.83	\$9,377.29	\$42.06	\$9,659.78
	2	\$41.62	\$9,558.73	\$42.87	\$9,845.81	\$44.16	\$10,142.08
	3	\$43.70	\$10,036.43	\$45.02	\$10,339.59	\$46.38	\$10,651.94
	4	\$45.87	\$10,534.81	\$47.25	\$10,851.75	\$48.67	\$11,177.88
	5	\$48.16	\$11,060.75	\$49.61	\$11,393.76	\$51.10	\$11,735.97
Fire Captain - 40 hr	1	\$62.07	\$10,758.80	\$63.94	\$11,082.93	\$65.86	\$11,415.73
	2	\$65.19	\$11,299.60	\$67.15	\$11,639.33	\$69.17	\$11,989.47
	3	\$68.44	\$11,862.93	\$70.50	\$12,220.00	\$72.62	\$12,587.47
	4	\$71.86	\$12,455.73	\$74.02	\$12,830.13	\$76.25	\$13,216.67
	5	\$75.43	\$13,074.53	\$77.70	\$13,468.00	\$80.04	\$13,873.60
Fire Captain - 56 hr	1	\$46.84	\$10,757.59	\$48.25	\$11,081.42	\$49.70	\$11,414.43
	2	\$49.21	\$11,301.90	\$50.69	\$11,641.80	\$52.22	\$11,993.19
	3	\$51.65	\$11,862.28	\$53.20	\$12,218.27	\$54.80	\$12,585.73
	4	\$54.24	\$12,457.12	\$55.87	\$12,831.48	\$57.55	\$13,217.32
	5	\$56.95	\$13,079.52	\$58.66	\$13,472.25	\$60.42	\$13,876.46
Fire Investigation Supervisor - 40 hr	1	\$62.07	\$10,758.80	\$63.94	\$11,082.93	\$65.86	\$11,415.73
	2	\$65.19	\$11,299.60	\$67.15	\$11,639.33	\$69.17	\$11,989.47
	3	\$68.44	\$11,862.93	\$70.50	\$12,220.00	\$72.62	\$12,587.47
	4	\$71.86	\$12,455.73	\$74.02	\$12,830.13	\$76.25	\$13,216.67
	5	\$75.43	\$13,074.53	\$77.70	\$13,468.00	\$80.04	\$13,873.60
Fire Investigation Supervisor - 56 hr	1	\$46.84	\$10,757.59	\$48.25	\$11,081.42	\$49.70	\$11,414.43
	2	\$49.21	\$11,301.90	\$50.69	\$11,641.80	\$52.22	\$11,993.19
	3	\$51.65	\$11,862.28	\$53.20	\$12,218.27	\$54.80	\$12,585.73
	4	\$54.24	\$12,457.12	\$55.87	\$12,831.48	\$57.55	\$13,217.32
	5	\$56.95	\$13,079.52	\$58.66	\$13,472.25	\$60.42	\$13,876.46