

**Amendment to the 2023 – 2027 Memorandum of Understanding  
Between the City of Ontario and  
Ontario Police Management Group**

The City of Ontario and the Ontario Police Management Group (OPMG) agree to modify Section 10.01 of the Memorandum of Understanding (MOU) covering the period of July 1, 2023, through June 30, 2027, as reflected below.



The purpose of the modifications to Section 10.01 is to clarify the percentage of base salary increase provided to employees in the unit effective July 13, 2025.

Section 10.01 of Article 10, is hereby modified to include subsection I., which shall read as follows:

Section 10.01 Salary

- I. Based upon the analysis of the total compensation survey conducted, consistent with Section 10.01 (E), effective July 13, 2025, employees within the unit with all classifications represented by the Group will receive a 3% increase in base salary. Appendix B has been revised to indicate the hourly and monthly salary rates.

Approved:

<p>Signed by:  <small>5893E8D29CC04E6...</small></p> <hr/> <p>Angela Lopez, Executive Director Human Resources / Risk Management City of Ontario</p>	<p>06/30/2025</p> <hr/> <p>Date</p>
<p>Signed by:  <small>65307A2DF3804C6...</small></p> <hr/> <p>Justin Marszalek, President Ontario Police Management Group</p>	<p>06/29/2025</p> <hr/> <p>Date</p>

