Amendment to the 2023 – 2027 Memorandum of Understanding Between the City of Ontario and Ontario Police Officers Association

The City of Ontario and the Ontario Police Officers Association (OPOA) agree to modify Section 10.01 of the Memorandum of Understanding (MOU) covering the period of July 1, 2023, through June 30, 2027, as reflected below.

The purpose of the modifications to Section 10.01 is to clarify the percentage of base salary increase provided to employees in the unit effective July 13, 2025.

Section 10.01 of Article X, is hereby modified to include subsection F, which shall read as follows:

Section 10.01 Salary

F. Based upon the analysis of the total compensation survey conducted, consistent with Section 10.01 (C), effective July 13, 2025, employees within the unit with all classifications represented by the Group will receive a 3% increase in base salary. Appendix B has been revised to indicate the hourly and monthly salary rates.

G.

Approved:

Signed by:
Angela C Lopez
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06/29/2025

Angela Lopez, Executive Director Human Resources / Risk Management
City of Ontario

Date

Signed by:
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06/27/2025

Zachary Houser, President
Ontario Police Management Group

Date